

VR Success Story: Supportive Employer Contributes to Increased Independence and Skill Growth



IDVR Mission is to prepare individuals with disabilities for employment and career opportunities while meeting the needs of the employers.



TY'S SUCCESS STORY

Occupation: Busser

Location: Middleton, Idaho

Hourly Wage: \$7.25

Weekly Hours: 6+

"I have enjoyed working with Ty and being part of his story by giving him opportunities and encouragement to work" Emma DePriest, Sunrise Cafe

"Ty takes pride in earning a paycheck, it gives him independence and puts a smile on his face" Julie, Ty's Parent

- Ty began working with Vocational Rehabilitation as a high school student after being referred to VR by his high school to obtain support to transition from high school into the world of work.
- After graduating high school, Vocational Rehabilitation was able to partner with a local CRP to provide Ty with access to community-based work evaluations in several settings to help identify his strengths and support needs to successfully maintain employment.
- Ty's VRC also supported him with completing vocational exploration to assist in identifying what type of job he might want to obtain.
- Ty obtained his first permanent position after completing high school with Sunrise Café and initially received customized on-site job coaching supports to learn his position.
- Ty's employer has been supportive of him and has provided natural supports that have allowed him to successfully meet their expectations without the need for long-term on-site job coaching supports.
- Ty initially was hired as a dishwasher and has been able to successfully transition into his current position as a busser.
- Ty is now successfully working independently.
- Ty reports that he enjoys his position and assigned tasks, interactions with his co-workers, customers, and ability to work for a supportive employer.

"Ty's story is a great example of working with students as they transition from school to work. I have enjoyed watching Ty become more independent and witnessing the positive impact that employment has had on his life."

Lorri Dale, VRC

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