

VR Success Story: A Freaky Fresh Partnership



IDVR Mission is to prepare individuals with disabilities for employment and career opportunities while meeting the needs of the employers.

LAUREN'S SUCCESS STORY

Occupation: In-Shopper

Location: Twin Falls, Idaho

Hourly Wage: \$8.00

Weekly Hours: 30

"Lauren is a great example of a young person who is not afraid to try. He overcame challenges to get to where he is at. He listened to supervisors and accepted feedback. Now he is a valued team member and one of the hardest working employees on the crew!"

Kent Ireton, VR Counselor

- Lauren applied for VR services during his senior year, not really knowing what his vocational future might hold.
- Upon graduating from high school, Lauren wanted to work but had no experience or specific work skills.
- Lauren didn't have a driver's license, which limited his independence and employment options. VR assisted him with obtaining driver's education allowing him to attain his driver's license.
- Lauren was very interested in food service but was uncertain at first and needed a little more time and training to master some of the tasks of the job. VR partnered with Jimmy Johns to support Lauren with completing an On-The-Job-Training (OJT) to overcome these initial challenges.
- Lauren did very well in training and Jimmy Johns' management found that he is one of their most dedicated and reliable employees.
- Lauren enjoys his job and his daily interactions with customers and coworkers.
- His goal is to work hard, learn and grow and become a food service manager someday.

"It has been a great experience working with Lauren. I just hope he has learned some new skills so he can move forward with Jimmy Johns or anything else he decides to do in life."

Mitch Rice, Manager

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