

VR Success Story: From Limited Experience to Model Employee



IDVR Mission is to prepare individuals with disabilities for employment and career opportunities while meeting the needs of the employers.



Aubrey's SUCCESS STORY

Occupation: Kitchen Helper

Location: Blackfoot, Idaho

Hourly Wage: \$9.00

Weekly Hours: 9-12

"I wish we had more employees like Aubrey! She's come out of her shell, opened up, and really grown. Everyone enjoys her and we are so glad she is here"

Nathan Kinerd, Domino's Shift Manager

- Aubrey applied for services in 2020 to receive assistance to find employment after moving to Blackfoot, Idaho.
- Aubrey had very limited work experience and faced challenges with obtaining and maintaining employment independently due to difficulty with communication and needing support with self-advocacy.
- Aubrey received VR support to identify what type of work she would be interested in pursuing and the level of support she would need to be successful in the workplace.
- Aubrey obtained employment at Domino's Pizza, and they partnered with Vocational Rehabilitation to allow Aubrey to have the on-site job coaching supports that would allow her to be successful in her new position.
- In addition to the support provided by the job coach, Domino's Pizza provided natural supports and displayed a willingness to work as a team to support Aubrey to be successful.
- Aubrey was honored by her location with the "Spotlight Employee" recognition in January 2021 after only being employed for three months. Dominos recognized her hard work and always being willing to do what was needed.
- Since starting her position, Aubrey has grown as an individual and an employee. Aubrey's support system reports that she is more positive and has gained independence in her communication and ability to advocate for her needs.
- Domino's Pizza reports that Aubrey is focused, goal-oriented, and always looking for a way to stay busy. They report she serves as a model to other employees.

"Aubrey has overcome many obstacles in life, and it has been a joy to be witness to her success in her job and how obtaining employment has had a positive impact on her overall wellbeing." -Becca Freeburne, VR Counselor

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