VR Success Story: Building Careers from the Ground Up



IDVR Mission is to prepare individuals with disabilities for employment and career opportunities while meeting the needs of the employers.



MORGAN'S SUCCESS STORY

Occupation: Apprenticeship Program Developer

Business: Idaho Department of Labor

Location: Twin Falls



"Morgan was a pleasure to work with—always staying on top of her classes and promptly providing any necessary documentation to VR. Her motivation and strong work ethic helped her successfully complete her schooling and transition into full-time employment. It's no surprise that she has carried that same dedication into her career, achieving success in her role today." – Tia Amundson, Counselor

- Morgan applied for VR services while attending Twin Falls High School in January of 2016 after being referred by the Twin Falls Department of Labor to obtain support to transition from school to the world of work after recently acquiring a disability.
- Morgan's goal after high school was to continue her education in Business Administration at Boise State University through continued career exposure, she then changed her goal to work in Outdoor Recreation.
- While continuing her education, Morgan accepted an employment opportunity as a part-time zipline guide and moved her way up into a management role where she was able to apply her leadership skills. Morgan graduated in Outdoor Recreational Leadership from College of Southern Idaho in 2020.
- Due to industry challenges during the COVID-19 pandemic, Morgan joined the Idaho Department of Labor as a Workforce Consultant. In her role as a Workforce Consultant, Morgan worked with job seekers with helping them to obtain employment much like how VR assisted her.
- Morgan now serves as the IDOL's Apprenticeships Program Developer where she builds the standards for the U.S. Department of Labor Apprenticeship Programs and helps both job seekers and businesses across the state to create workforce solutions.

"I was connected to Vocational Rehabilitation shortly after undergoing brain surgery during my senior year of high school. Throughout my education, my VR Counselor worked with me to ensure I had the accommodations and tools I needed to succeed – not just academically, but in the workplace too. Today, I serve as the State of Idaho's Apprenticeship Program Developer after receiving a promotion last year. I know without a doubt that I wouldn't be where I am today without the incredible support I received from Vocational Rehabilitation." – Morgan, VR Customer