

VR Success Story: From Part-Time to Prime-Time



IDVR's Mission is to prepare individuals with disabilities for employment and career opportunities while meeting the needs of the employers.



Karla's SUCCESS STORY

Location: Boise, Idaho

Occupation: Administrative Assistant

Business: Living Independence Network Corporation (LINC)

"Karla maintained perseverance and determination to find a job that helped her work more stable hours, use her skillset, and that she enjoys. Her patience paid off and the job she has now is a great fit for her welcoming and friendly personality. She is a great asset to LINC and the customers they serve."

– Chelsea Barrett, VR Counselor

"My experience with Voc Rehab has been nothing short of transformative. I've had the opportunity to go through the program twice, and each time, it played a crucial role in helping me secure meaningful employment. Their guidance and encouragement have been instrumental to my success, and I am so grateful for the opportunities they've helped me achieve." – Karla, VR Customer

- Karla first worked with VR in 2021, and through VR assistance she obtained her first employment position, a part-time test administrator for a local testing center and worked in that position successfully for three years.
- Karla then re-applied for VR services in February 2023, seeking support with her goal of obtaining employment with more stable hours and schedule with the goal to continue to increase her independence. Karla reported that when she reapplied for VR services, she lacked confidence in her ability to independently obtain another gainful employment position without support.
- Through counseling and guidance, Karla and her VR Counselor identified her vocational goal to become a receptionist.
- Karla and her VR Counselor worked together to ensure she was ready to begin her job search which included support to build her confidence and to increase her soft skills needed to support her in completing the application and interview process to support her goal of obtaining a receptionist position.
- With support to find employment, Karla was offered employment as a morning receptionist for LINC. Because of Karla's willingness to go above and beyond, she was offered the opportunity to advance into a full-time position as the main administrative assistant for LINC in February 2024.
- Karla has embraced growth opportunities and looks forward to coming to work every day. The culture is supportive and has stated that she is deeply fulfilled knowing that her work has a positive impact, and she takes pride in her interpersonal interactions and the ability to brighten someone's day and provide hope.

"From day one, Karla brought an unmatched energy to our team. Her positivity & enthusiasm are contagious, creating an environment where everyone feels motivated & supported. She tackles every challenge with determination, resilience, and a genuine openness, inspiring those around her to do the same. Karla excels not only in her work but in shaping our office culture, demonstrating that success is driven as much by attitude & spirit as it is by ability. She's an essential part of our team, reminding us that the right mindset makes the difference." – LeAnn Sullivan, HR Administrator, LINC

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